



Proposed Changes to HCA Constitution and Bylaws



The HCA Board voted to place three proposals to amend the Constitution and/or Bylaws on the election ballot in June.

PROPOSAL 3:

This proposal was developed by HCA members and submitted to the HCA President. It would eliminate the Executive Committee and would require the Board of Directors to meet monthly.

Constitution, Article VII

Executive Committee

~~**Section 1** The elected officers and the immediate past President shall constitute the Executive committee. The immediate past President must be a member of HCA in good standing, however, is not required to be a member of the Board. The immediate past President shall have voting privileges. If the immediate past President cannot serve or chooses not to serve, a member-at-large will be elected by and from the Board. (approved 6/10/20)~~

~~**Section 2** Meetings shall be held monthly and at other times as called by the President.~~

~~**Section 3** The Executive Committee shall have general administrative authority and such power as voted by the organization. The committee shall transact such business as may be necessary between regular meetings. The committee shall consider all matters concerning the well-being of the organization and present all recommendations to the Board of Directors for action.~~

Bylaws, Article III

Board of Directors

Section 1 Meetings: The President shall be Chairman of the Board. The President shall call *regular monthly* meetings of the Board of Directors ~~at least four times per year~~. The President shall call a special meeting within five days after receiving a written request from three or more Board members to do so. (approved 3/11/95)

Bylaws, Article IV,

Paid Employees and Staff

Section 1, Paid Employees: ~~The Executive Committee~~ *The Board of Directors* shall have authority to seek out, interview or examine and hire ~~to the Board of Directors~~ persons to serve as paid employees in capacities as from time to time become necessary.

Their intended compensation *shall be* set by a two-thirds vote by the Board of Directors at a meeting wherein a quorum is present. (approved 3/11/95)

The compensation of such employees shall be reviewed by the ~~Executive Committee~~ *Board of Directors* from time to time and ~~any changes recommended to the Board of Directors~~ who shall pass upon such changes by a two-thirds vote ~~of the Board of Directors~~ at a meeting wherein a quorum is present.

Bylaws, Article VI

Duties of Committees

Section 1 Membership: The Membership Committee shall seek ways to insure the continuing growth in membership of H.C.A. making such recommendations to ~~the Executive Committee or to~~ *the Board of Directors* as the Membership Committee may deem appropriate.

Bylaws, Article VII

Section 1 (b) At the second regular meeting of the calendar year, the President shall appoint a Nominating Committee of at least three members: the chairman shall be the immediate past President, then a voting member of the organization. If the immediate past President cannot serve, the chairman shall be another member of the ~~Executive Committee~~ *Board of Directors*, exclusive of the President.